



# St. Clair O'Connor Community Inc.

# 2018 – 2022 Strategic Plan

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## Strengthening Organizational Foundations for Growth

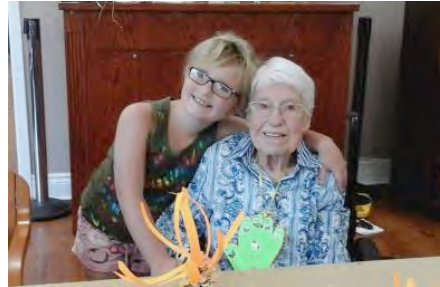


*Our strategic goals are:*

- 1.1 To exercise good stewardship over our limited resources.
- 1.2 To work collaboratively with the SCOC Foundation to realize Phase 1 of the Vision.
- 1.3 To be a present and influential voice on matters that affect older adults and the broader system of community programs, healthcare and housing that serve them.

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## Enriching Service Options



*Our strategic goals are:*

- 2.1 To determine the most viable and sustainable future of the faith-based long-term care operations of St. Clair O'Connor Community Inc.
- 2.2 To enhance and expand the existing Adult Day Service (ADS).
- 2.3 To enhance and expand the existing Assisted Living Services for High Risk Seniors (ALS HRS)
- 2.4 To enhance and expand the existing Seniors Active Living Centre (SALC).
- 2.5 To develop the Home Support Outreach Service Business Plan and Implementation Strategy.
- 2.6 To determine the most viable and sustainable future for the housing operations of St. Clair O'Connor Community Inc. including service expansion through new development.

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## Enhancing The Client Experience



*Our strategic goals are:*

- 3.1 To promote a culture of safety across the organization.
- 3.2 To promote a culture of quality across the organization.

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## Engaging Staff With Purpose



*Our strategic goals are:*

- 4.1 To promote a healthy and safe work environment.
- 4.2 To nurture a learning environment.