



**ST. CLAIR O'CONNOR COMMUNITY INC.  
Internal-Employment Opportunity**

**LTC-Activationist  
Part-Time Maternity Leave**

The successful Activationist will work within a flexible and supportive team to assist in the daily operation of the Long-Term Care home to ensure the delivery of client-centered social, recreational, and therapeutic programs to our membership.

**Reporting To:** Resident Service Program Manager

**Department:** Long Term Care

**Key areas of responsibility:**

- Work closely with the Life Enrichment Supervisor and other team members in developing and implementing meaningful programs that are reflection to Ministry guidelines.
- Knowledge of the ActivityPro application
- Creating a monthly calendar and promotional posters
- Creating and updating Care plans
- Maintain program plans, documentation, and evaluation of activity programs.
- Knowledge in MDS coding (CCRS and RAPS) an asset
- Facilitating group programs
- Facilitating 1:1 program with residents
- Work collaboratively with volunteers, family, and students.
- Enter client and volunteer data into the MDS system.
- Ensure nutritional requirements are met during the day with particular attention to supplements where required, food intake, controlling for food allergies and other dietary restrictions.
- Supporting clients' participation in programming according to their functional ability both within the centre and on field trips
- Monitor behavioral and physical changes, bringing concerns to the family and Director of Care
- Experience in Resident Council Assistance
- Participate in case conferencing with team members and caregivers.
- Assist with feeding during dining hours.
- Follow and practice Infection and Control protocols such as social distancing, masks wearing, weekly swab testing, hand hygiene and syndromic surveillance)
- Help to maintain a clutter-free environment to reduce the risk of falls.
- Other duties as may be assigned within the scope of the position.

**Educational and/or Professional Qualification:**

- A post-secondary diploma or degree in Recreation/Activation certification from a recognized institution
- CPR and First Aid certification is required.
- Must be fully vaccinated against Covid-19 (2 doses)
- Food Handler certification is considered an asset.

**Level of Experience:**

- A minimum of 1-2 years' experience working with seniors in the community, long-term care or a day program setting is required.
- Experience in assisting in the development and delivery of recreational programs for seniors is required and evaluation of activation programs.
- Experience working with those with cognitive disorders and/or dementia would be considered an asset.

**Skills and Attributes:**

- Experience working with seniors, particularly those suffering from dementia.
- Familiarity with P.I.E.C.E.S. method and terminology
- Strong organizational, interpersonal, and verbal, and written communication skills
- Strong problem-solving skills and the ability to exercise sound judgment.
- Strong conflict resolution skills
- Ability to work independently and as a productive team member.
- Sensitivity and awareness of cultural, racial, economic, and socially diverse communities
- Second language would be considered an asset to service our diverse communities.
- Subject to a police reference check as per organization policy.
- Knowledge in Microsoft Office

**Significant Working Conditions**

Ability to transport including lifting/carrying/pulling approximately 10 – 25 lbs. of equipment or more with assistance.

Flexible work schedule – occasional extended hours will be required.

Alternate weekends will be required.

May encounter volatile clients exhibiting difficult behaviors.

**Please note:** All other conditions of employment are set out in the collective agreement between SCOC and SEIU.

**Email or in Person**

Annika Ewart, Resident Service Programs Manager

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Please submit your resume and cover letter by February 15, 2023.

Thank you for your interest, however, only applicants considered for an interview will be contacted.